

## Trainings, Workshops, and Professional Services

We customize trainings, workshops, and group facilitations for area businesses and organizations. Specially trained staff and volunteers are able to assess, design, and provide services for unique environments and situations to meet many organizational needs. Conflict is a natural occurrence in every environment and when managed effectively, can often create positive outcomes. Mismanagement of conflict situations can be disruptive and damaging to operations and relationships. Let us help you harness the positive potential of conflict in your organization.



### Our services include:

- Conflict Management Training
- Strategic Planning Support
- Restorative Practices and Circle Training
- Dispute System Design Consultation

Special rates are available for non-profits and public education systems.



### Try Mediation!

Neighbor/Community Conflicts  
Landlord/Tenant Issues  
Workplace Disputes  
Roommate Disagreements  
Planning and Conflict Prevention

Our services are made possible by generous grantors and individual donors. Please help us provide mediation to more neighbors in our community by making a donation. Thank you to all those who have invested in creating a more peace-able Mid Shore region.

8626 BROOKS DRIVE  
SUITE 204  
EASTON, MD 21601

[WWW.MIDSHOREMEDIATION.ORG](http://WWW.MIDSHOREMEDIATION.ORG)  
[INFO@MIDSHOREMEDIATION.ORG](mailto:INFO@MIDSHOREMEDIATION.ORG)

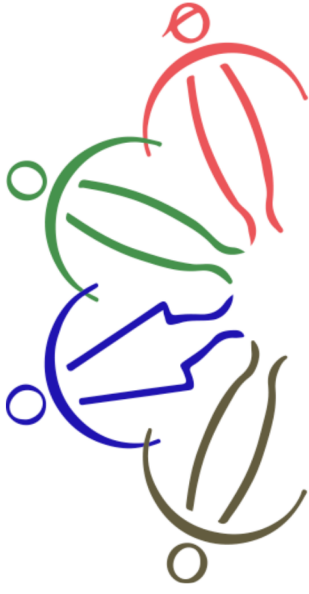
(410) 820-5553

PRODUCED WITH FUNDS PROVIDED BY  
THE MARYLAND MEDIATION AND  
CONFLICT RESOLUTION OFFICE.



**Mid-Shore**  
Community Foundation

MID SHORE MEDIATION IS A 501(C)(3)  
DONATIONS MAY BE TAX DEDUCTIBLE



## MID SHORE COMMUNITY MEDIATION CENTER

SERVING THE PEOPLE OF CAROLINE,  
DORCHESTER, AND TALBOT COUNTIES



**Building Strength and Harmony  
in our Community through  
Peace and Understanding**

## Mediation is...

- *Voluntary*
- *Confidential*
- *Non-judgmental*
- *No Cost*



Mid Shore Community Mediation Center is a not-for-profit organization offering no-cost mediations to residents of Caroline, Dorchester, and Talbot counties. Mediation is a voluntary and confidential problem-solving process in which two non-judgmental mediators help two or more people develop solutions to their conflict. Community mediators guide participants through a process that helps identify problems, generate solutions, and create agreements acceptable to all.

If you would like to discuss mediation and how it may help your situation, please call us at (410) 820-5553 for a confidential conversation.



### Youth Programs

Mid Shore Community Mediation Center works with local agencies and schools to provide mediation, conflict resolution education, problem-solving workshops, and restorative conferences to youth throughout the region. The center maintains a long-standing partnership with the Dorchester County Public School system where students, staff, and families are offered mediation services in their school buildings, during the school day. In addition to schools, mediators also work with local Departments of Social Services, recreational centers, after-school clubs, teen courts, and others to serve youth in a variety of contexts.

### Parenting Plan Mediation

When parents and guardians need to make plans about how they are going to share time with and make decisions about their children, Parenting Plan Mediation can help. Parenting Plan Mediation supports participants in developing a plan they believe to be in the best interest of their child. Mediators help parents/guardians identify important topics relating to the care of their children, develop collaborative solutions, and draft a written agreement that may be submitted for court adoption.

### Re-Entry Mediation

Release from incarceration and preparation for a term of incarceration are critical times in individuals' and families' lives. Pre-sentencing mediation helps people make plans to prepare their families for a term of incarceration. These conversations may relate to how/if visitation will happen, managing financial obligations, and how decisions will be made for the family during that person's absence. Re-entry mediation helps people make plans with their loved ones to successfully re-enter their family and community. In both circumstances, mediation happens inside the local corrections facility in a private space. Outside participants must be approved to enter the facility and minors may be able to participate under limited circumstances. Anyone may request mediation.

### Recovery Mediation

Recovery mediation provides individuals and families in recovery from substance abuse addiction the opportunity to participate in mediation. These conversations may be related to the recovery process and any other topics participants would like to address. Substance abuse addiction can take a toll on everyone involved; the person experiencing addiction, their friends, family, and employers. Recovery mediation creates a space for open and honest conversations intended to support the recovery process, repair relationships, and make concrete plans for the future.

### Adult Guardianship & Elder Care Mediation

Often families and caregivers disagree on what is best for an adult in need of guardianship or special support. Debates over the care of elders and vulnerable adults can create complex conflict situations for those closest to them. Elders, vulnerable adults, their caregivers, and relatives can participate in mediation to create collaborative plans to meet the individual's current and future needs.

### Volunteerism & Charitable Giving

If you are interested in helping resolve local disputes and care about building peace and harmony in our community, consider volunteering as a community mediator. Mediation can help everyone. You'll learn skills that will help you manage your own conflicts while you learn to help others work through disagreements and make plans about their future.

We also rely on tax-deductible donations to provide these vital services. Please consider making a gift, your investment in building more peace-able communities will have immediate impact!

To find out more visit:  
[www.midshoremmediation.org](http://www.midshoremmediation.org)  
or call us at (410) 820-5553